



THE CEO'S CORNER

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Investing in Your Development

Greetings, IntegrITS Family! In a world where the federal marketplace is constantly shifting, our ability to stay flexible and adaptable is more important than ever. The demands from our customers are evolving, and the pace of change—from government priorities to technology advancements—requires us to be proactive and agile. It's not just about keeping up with today's challenges but preparing for the opportunities tomorrow will bring.

At the heart of our success is the belief that the best ideas and innovations come from every level of the organization. We're not just talking about top-down decisions—we know that great ideas emerge when everyone feels empowered to speak up and contribute. We believe creating an open, safe, and welcoming environment for communication is key to ensuring that collaboration thrives. When we come together, our collective best is truly our best.

To make sure we are all equipped for success, we offer several "just-in-time" training resources that are available 24/7. Whether you are looking to upskill, pursue new areas of growth, or deepen your expertise, these resources are here for you. Here are some of the ways we're investing in your development:

Educational Assistance

We support your educational journey with financial assistance to help you achieve your academic and professional goals. Through this program, IntegrITS provides educational assistance up to a maximum benefit of \$5,000.00 per calendar year to eligible employees for studies through accredited institutions. For a more in-depth description of this benefit, [click here](#) to read a previous edition of *The IntegrITS Digest* where we discuss educational assistance.

Online Training via Insperity Premier

A platform that provides a wide range of courses and certifications, allowing you to learn individually at your own pace or via instructor-led courses. From learning the ins and outs of program management, to preparing for CompTIA Security+ or CISSP Certification, to exploring the challenges and stakes of AI – the available resources are comprehensive. [Click here](#) to visit the Insperity Training Portal.

Project Sponsored Specialized Training

Tailored training programs that align with specific project needs, ensuring you have the tools to succeed. Connect with your supervisor if you believe specialized training might support your current project.

Corporate Sponsored Training

Company-sponsored programs aligned with our strategic goals and designed to grow your skills and nurture your leadership potential. I encourage every IntegrITS employee to have frequent conversations with your supervisor to discuss your long-term professional goals and leadership potential within IntegrITS.

Investing in Your Development (cont.)

IntegrITS Leadership Institute

Beginning FY2026, we are excited to expand the IntegrITS Leadership Institute to include leadership workshops for our leads, supervisors, and managers. Our Executive Leadership Team has worked through this program over the past few years, and we believe it will be incredibly beneficial to all leaders across IntegrITS. These workshops will be a valuable resource for those looking to further develop their leadership skills and lead their teams holistically through all elements of leadership.

We are deeply committed to providing you with the tools, resources, and support to succeed—not just as individuals, but as a team. As we continue to communicate openly and invest in our people and infrastructure, we are building a future that is flexible, innovative, and resilient. Together, we're not just responding to the market—we're shaping our future in it. Thank you for your continued dedication to our mission. Your hard work and collaboration are what make us a vendor of choice for our customers. Let's keep pushing forward, building on our strengths, and making an impact we can all be proud of!



REMINDER!

IntegrITS Employee Intranet Portal: Name Suggestions

As a result of feedback we received from the Staff Climate Survey earlier this year, our Communications Team is actively developing a web-based employee portal. We have pulled together a focus group comprised of your fellow employees from different teams and sites to provide direct input on what should be included on the Portal. You will hear more about the focus group and the Portal over the coming weeks. In the meantime, we invite you to help us identify a name for our Intranet Portal.

Do you have a name idea for our Employee Intranet Portal? Email your ideas to news@integritys.com. Everyone who submits a name idea for the new Portal will be entered into a raffle drawing. On August 15th, we will draw the names of four people who will each win a \$50 e-gift card that can be used at hundreds of stores.

The focus group and our Communications Team will review all of your suggestions and select a name for the Intranet Portal. Feel free to think outside the box, and please let us know if you have any questions. We look forward to receiving your name ideas!

[Click here](#) to email us your name suggestion(s).



IntegrITS 25th Anniversary Celebration

October 4, 2025 | 5:30pm-10:00pm | Marriott Marquis San Diego Marina

On Monday, July 7th, we emailed out our official invitations to the IntegrITS 25th Anniversary Celebration! The invitation was sent to the same email address where you receive *The IntegrITS Digest*. If you did not receive your invitation, please email Sarah Carter at carter_sarah@integrits.com.

Event
Highlight:

PARKING AND TRANSPORATION

We know driving and parking in Downtown San Diego can be daunting for some, and we want your night to go as smoothly as possible. For those who are driving to the celebration, you can park conveniently at the Marriott Marquis and IntegrITS will cover your self-parking fee. If you prefer to use a rideshare service, we will provide a \$20 Uber voucher code that you can apply toward your ride. We will share more information about parking at the Marriott Marquis and our Uber voucher code as we get closer to the event date. In the meantime, please contact Sarah Carter (carter_sarah@integrits.com) if you have any questions.

Don't Forget: The RSVP and room block reservation deadline is Friday, September 12.

August Birthdays

We are wishing a happy birthday to our teammates who are celebrating birthdays in August!

Rui Almazan
Amy Barahona
Eric Caudillo
Christian Chisholm
Alec Covey
Anthony Daniel
Heather Ellis

Travis Parker
Jorge Ruiz
Jason Sorge
Cristian Tapia
Marco Vasquez
Michael Vondra
Maria Yambao



August Anniversaries

Whether you've been with us for one year or twenty, we don't take it for granted that you are a member of the IntegrITS family. Thank you for your hard work and commitment to your team.

If you see someone from your department on this list, be sure to congratulate them this month!

Julia Mercado, 11 years
Ana Basada, 9 years
Austin Booker, 5 years
Sean Cacanindin, 3 years

Paul Tate, 2 years
Gary Membreve, 1 year
Jonathan Sermeno, 1 year



Tip of the Week

As the warm days of the season roll by, this week's tip is a friendly reminder to stay hydrated during these hot summer months. We found an [article by UCLA Health](#) that shares five "hydration hacks" for boosting your hydration:

1. Eat water-based foods
2. Keep water accessible
3. Make water more attractive
4. Reduce your alcohol intake
5. Set hydration reminders

[Click here](#) to read the entire article which provides more detail about each hydration tip.



The IntegrITS Suggestion Box

We have created a space online where you can submit feedback, questions, or any other insight you have. Suggestion box entries are submitted anonymously, however, if you would like our Team to reach out to you individually, you can include your name and contact information. [Click here to visit The IntegrITS Suggestion Box.](#)



Coming Soon

Join us on the third Thursday of August for another edition of *The IntegrITS Digest*.

Employee Referral Bonus Program

At the end of each quarter, everyone who refers a prospective employee who makes it to the interview process will be entered into a raffle for a \$500 gift card. We will select two winners from this pool of contestants—meaning two people have the chance to win a \$500 gift card each quarter! Furthermore, we will enter all employees who refer a job applicant into another raffle (regardless of the stage they make it to in the hiring process), with the winner receiving a \$250 gift card.

We have a number of job openings across multiple IntegrITS locations ([IntegrITS Opportunity Central](#)). Let's work together to find the best candidates for these open positions!

Comments / Questions

If you have any comments or questions about this week's newsletter, email us at news@integrits.com.

We have also created a website where we are storing the archives of all our newsletters to date:
<https://integrits.com/digest-archives/>.



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You are receiving this email because you are one of our incredible IntegrITS Employees, or you are an extended member of the IntegrITS Family.

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