



**5TH THURSDAY
CHECK-IN**

IntegrITS Employee Intranet Portal: Name Suggestions

Greetings, IntegrITS Family! Welcome to another 5th Thursday check in. First up, we are putting a spin on our gift card giveaway as we prepare to launch an intranet portal for IntegrITS Employees. As a result of feedback we received from the Staff Climate Survey earlier this year, our Communications Team is actively developing a web-based employee portal. We have pulled together a focus group comprised of your fellow employees from different teams and sites to provide direct input on what should be included on the Portal. You will hear more about the focus group and the Portal over the coming weeks. In the meantime, we invite you to help us identify a name for our Intranet Portal.

Do you have a name idea for our Employee Intranet Portal? Email your ideas to news@integritys.com. Everyone who submits a name idea for the new Portal will be entered into a raffle drawing. On August 15th, we will draw the names of four people who will each win a \$50 e-gift card that can be used at hundreds of stores.

The focus group and our Communications Team will review all of your suggestions and select a name for the Intranet Portal. Feel free to think outside the box, and please let us know if you have any questions. We look forward to receiving your name ideas!

[Click here](#) to email us your name suggestion(s).



IntegrITS 25th Anniversary Celebration

October 4, 2025 | 5:30pm-10:00pm | Marriott Marquis San Diego Marina

On Monday, July 7th, we emailed out our official invitations to the IntegrITS 25th Anniversary Celebration! The invitation was sent to the same email address where you receive *The IntegrITS Digest*. If you did not receive your invitation, please email Sarah Carter at carter_sarah@integrits.com.

Event
Highlight:

BRING A GUEST

The IntegrITS 25th Anniversary Celebration is truly a family affair, and we encourage you to bring a guest. Each employee has been given a “plus one,” which you will see reflected on your Paperless Post invitation. There is no limit on who you can bring to the Meet and Greet at IntegrITS Headquarters on Sunday, October 5th. Just make a note in your RSVP for how many you will bring to the Meet and Greet, and we will plan accordingly. We can’t wait for you to join us!

Don’t Forget: The RSVP and room block reservation deadline is Friday, September 12.



“Quishing” – The New Phishing

Quishing refers to the use of a QR code when phishing. Bad actors use malicious QR codes to trick individuals into visiting fake websites or downloading malware. Like typical phishing scams, a quishing email is crafted to trap unsuspecting victims. Scammers aim to capture your passwords, personal information, or implant malware on your device.

These fraudulent emails often impersonate trustworthy sources like your bank or a reputable e-commerce platform. They try to cultivate a sense of urgency by claiming issues with your payment or promoting exclusive, time-limited offers that demand immediate action. However, here is the thing: unlike traditional phishing emails that include clickable links, quishing emails present a QR code, instructing you to scan it promptly.

Quishing Scams: How to Avoid

To protect yourself from a quishing scam, consider implementing the [6 preventive measures below](#):

1. A URL preview will be displayed when you scan a QR code on your mobile device. Refrain from clicking on unfamiliar or shortened links and scrutinize for subtle misspellings in well-known domain names, such as “Zillow.com,” spelled intentionally with two ‘i’ capital letters instead of the small letter ‘l.’
2. Do not scan a QR code in an email from an unfamiliar sender.
3. Never input login credentials if the QR code redirects you to a webpage that requests you login. If the email claims to be from Amazon, eBay, Shein, or Temu admin, visit their official websites through your web browser directly.
4. The three telltale signs of a phishing email are: a heightened sense of urgency, errors in the email content, and dubious sender addresses. Avoid clicking on links or scanning QR codes if anything appears off.
5. Keep your devices and software up to date so they can block or ignore the suspicious site.
6. Finally, you’ve heard this one before: create robust, unique passwords for all your online accounts.

How To Report a Quishing Scam

Let your family and online friends know about the quishing scam. Please share this article if it was helpful. Meanwhile, you can report scammers and any other suspicious activity to the Federal Trade Commission (FTC) using the following link: [Report To The FTC Here](#)

For more information, visit: [Quishing: What It Is and How To Avoid It - Scam Detector](#)



Tip of the Week

If you are preparing for “Back to School” season, don’t forget to check out all the school-related discounts available to us through the Insperity MarketPlace. They are currently hosting a “Back to School Discounts Event” that you can find by clicking [here](#).



The IntegrITS Suggestion Box

We have created a space online where you can submit feedback, questions, or any other insight you have. Suggestion box entries are submitted anonymously, however, if you would like our Team to reach out to you individually, you can include your name and contact information. [Click here to visit The IntegrITS Suggestion Box.](#)



Coming Soon

Join us next week for another message from Mr. Carter in The CEO's Corner.

Employee Referral Bonus Program

At the end of each quarter, everyone who refers a prospective employee who makes it to the interview process will be entered into a raffle for a \$500 gift card. We will select two winners from this pool of contestants—meaning two people have the chance to win a \$500 gift card each quarter! Furthermore, we will enter all employees who refer a job applicant into another raffle (regardless of the stage they make it to in the hiring process), with the winner receiving a \$250 gift card.

We have a number of job openings across multiple IntegrITS locations ([IntegrITS Opportunity Central](#)). Let's work together to find the best candidates for these open positions!

Comments / Questions

If you have any comments or questions about this week's newsletter, email us at news@integrits.com.

We have also created a website where we are storing the archives of all our newsletters to date:
<https://integrits.com/digest-archives/>.



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You are receiving this email because you are one of our incredible IntegrITS Employees, or you are an extended member of the IntegrITS Family.

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